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Employment history:

- **Siemens VDO Automotive**, subsidiary Siemens AG www.siemensvdo.ro
 - Jun 2004 – Present: **Group Leader**
 - manage various SAP development groups: R/3 systems, BW, Enterprise Portal
 - identify technical solutions and provide technical answers for business strategies
 - act as senior management for SAP related projects
 - manage people, hire new resources
 - control group budget and costs
 - define and implement various working procedures, including CMM related
 - participate in projects at location level, manage some
 - Apr 2003 – May 2004: **Team Leader**
 - lead single team inside Siemens VDO worldwide for developing SAP Portal components
 - manage the development process during all phases of its life cycle
 - control projects' deliverables and overall quality
 - define and implement various working procedures, including CMM related
 - manage the team and hire new resources
 - offer technical consultancy
- **SmartSoft Ltd**, software development www.smartsoft.ro
 - Oct 2002 – Mar 2003: **Chief Technical Officer**
 - manage three software development groups consisting of over 20 developers
 - design and recommended the appropriate technical solutions to address high risk project areas
 - create standards for software requirements specifications, design, coding and review
 - schedule and shared resources among projects
 - collaborate with Quality assurance manager to set quality assurance plans
 - Sep 2001 – Sep 2002: **Project Manager**
 - assure the proper project design and development
 - collaborate with the customers
 - estimate time frames and man power needed for each project
 - establish daily working tasks for the development team
 - Oct 2000 – Aug 2001: **Software Developer**
 - analyze, designed and implemented assigned project modules
 - handle most of the RDBMS issues including data model design and implementation
 - offer technical consultancy in oriented design and development
 - responsible for the development of junior Java developers
- **Automania Ltd**, auto parts dealer, www.automania.ro
 - Dec 1999 – Dec 2000: **Software Developer**
 - develop the assigned work packages according to software requirements specifications
 - maintenance and optimization of proprietary software products and database system
 - set and maintain the quality standards
- **Petru Maior University**, Targu Mures www.uttgm.ro
 - Nov 1999 – Jul 2001: **CAD/CAM assistant, AutoDesk Training Center**
 - implement various CAD/CAM projects
 - organize workshops for using AutoDesk products
- **Personal working experience**
 - 1991 - 2000: **Software Developer**
 - working on various small IT projects, alone or in 1-3 persons teams

Education and Certifications:

- Sep. 2005: Project Management Professional certification issued by Project Management Institute
 - Oct 1996 - Jul 2001: Bachelor Degree, Mechanical Engineering, Petru Maior University, Tg. Mures
 - Sept 1987 - Jun 1991: General Certificate of Education, Automatics, Al. P. Ilarian High School, Tg. Mures
 - **Brainbench certifications** (<http://www.brainbench.com/transcript.jsp?pid=3954591>)
 - JavaScript Dec 15th, 2002 score: 4.53 (higher than 99% of all previous test takers)
 - Java 1 Mar 03rd, 2004 score: 3.83 (higher than 97% of all previous test takers)
 - HTML 3.2 Dec 14th, 2002 score: 3.53 (higher than 90% of all previous test takers)
 - RDBMS Concepts April 19th 2003 score: 3.12 (higher than 71% of all previous test takers)
 - JSP 1.2 April 15th 2003 score: 3.06 (higher than 75% of all previous test takers)
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Training classes:

- **Project Management:**
 - June 2005: **Contract & Risk Management**, Timisoara, Romania, Mr. Calin Tatomir, "Calin Tatomir" IT Consultancy Cabinet
 - April 2005: **Time & Stress Management**, Timisoara, Romania, Mr. Claudiu Popovici, associate partner Corporate Dynamics
 - September 2004: **Project Management – PMP Framework**, Bucuresti, Romania, Mr. Sebastian Cazacu, TenSteps, registered partner Project Management Institute
 - August 2004: **Customer Relationship Management**, Timisoara, Romania, Mr. Calin Tatomir, "Calin Tatomir" IT Consultancy Cabinet
 - Nov. 2003 – May 2004: **Project Management**, CODECS, Timisoara - Recognized by Project Management Romania (PMR), member of International Project Management Association (IPMA)
 - **Management Administration:**
 - April 2005: **Apples & Oranges – Financial PKIs**, Timisoara, Romania, Mr. Norbert Alexy, Siemens Learning Campus
 - Jan. 2005 – Mar. 2005: **Management & Business Administration**, online courses, BCRC, partner Business and Communication British Academy
 - Aug. 2004 – Feb. 2005: **Middle Management Leadership Program – Siemens VDO**, Timisoara, Romania, Mr. Vincent O'Neil, Siemens Learning Campus
 - June 2004: **Presentation & Selling Techniques**, Stana de Vale, Romania, Mrs. Cristina Vasiliou, Monitor
 - September 2003: **Communication & Negotiation Techniques**, Stana de Vale, Romania, Mrs. Cristina Vasiliou, Monitor
 - August 2003: **Emotional Intelligence**, Timisoara, Romania Mr. John Parr, EIA, United Kingdom
 - **Technical:**
 - November 2005: **WebDynPro**, Munich, Germany, Trainer: Mr. Steffan Thomas, SAP consultant
 - October 2005: **SAP NetWeaver**, Timisoara, Romania, Trainer: Mr. Yow-Sin-Cheung, Dominic, SAP consultant
 - July 2004: **SAP Enterprise Portal 6.0 – Consolidation Pack**, Walldorf, Germany, Trainer: Mrs. Stefanie Biermann, SAP consultant
 - March 2004: **SAP Enterprise Portal 6.0 Architecture & APIs**, Regensburg, Germany, Trainer: Mr. Stephan Raschke, SAP instructor
 - December 2003: **Java programming using JCo**, Regensburg, Germany, Trainer: Mr. Stephan Raschke, SAP instructor
 - September 2003: **J2EE Course – Overview of the 1.4 functionalities**, London, UK Trainer: Mr. Simon Dineen, SUN instructor
 - April 2003: **J2EE technologies in SAP Enterprise Portal 5.0**, Regensburg, Germany, Trainer: Mr. Stephan Schaefer, SAP consultant
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Technical skills:

- J2SE/J2EE: AWT, Swing, RMI, JNI, JSP, JSTL, EJB, JMS, JTA, JAX, JNDI, JSTL, web services
- Web: HTML, DHTML, SHTML, JavaScript, VBScript, PHP, XML(XML, XSL, XSLT, DTD, XSD)